

Celebrating Our Past

How are pledged funds used? How do I have input?

In the fall of every year, the Board of Directors begins the budget planning process based on the success of our pledge campaign, projected income, and expenses. The Board then drafts a budget and presents the proposal to the congregation for review, feedback, and approval. Everyone in the congregation has input into the process of determining our ministry decisions for the coming year. You have input through participation in the congregational meeting, election of members and officers to the Board of Directors, and participation in the planning process. All MCC financial reports are public information and are available for your review and feedback. Quarterly financial statements will be prepared by the finance team for distribution to our friends and members.

How can I track my pledged giving through the year?

Every quarter you will receive a thank you letter and giving statement reflecting your giving for that period. Its a convenient way to track your pledge, and financial giving through the year. In January every donor will receive a year end contribution statement. MCC is a non profit 501 3 c organization. All gifts are tax detectable.

I travel frequently or attend church occasionally. Is my pledge important?

Yes! Your pledge is a vital part of our community's financial planning. Many of our occasional members are generous pledgers and use the convenience of credit card giving. Your pledge allows us to keep the ministries of MCC of the Spirit strong and vibrant 12 months of the year.

2973 Jefferson Street
Harrisburg, PA 17110
Church Office: 717-236-7387
www.MCCoftheSpirit.org

Celebrating Our Past

Realizing Our Future



Celebrating Our Past

Dear MCC Friend,

30 years ago our church community began with a small group of committed people. They dreamed of a safe place for worship and LGBT community in the capital region.

For over a generation our church has been at the forefront of LGBT rights, spirituality, and justice.

As we begin our 30th year of ministry, we ask you to consider your pledge to support our church in the coming year.

As we celebrate our joys and successes, we also know that many opportunities lay before us. The coming year will be foundational as we embark in pastoral search and make new commitments toward our future.

Enclosed you will find information on our ministries, how to make your pledge, and why your pledge is needed today.

We have been entrusted with an incredible gift. Each of us has a unique story to tell about the love and transformation we have found through MCC.

Help us realize our future as we celebrate our 30th year of ministry.

Happy Anniversary!

Yours in Christ



Rev. Charles Tigard



Rev. Robin Wadell



Bob Kegriss



Judy Spaeth

The 2010 Stewardship Team

Pledging at MCC of the Spirit

Frequently Asked Questions

What is a pledge?

A pledge is an identified financial gift that you make to the church over time. We are asking for your pledge from now until the end of the 2009.

I give to the church on a regular basis. Why do I need to register a pledge?

A pledge from you allows the congregation, the board, and the pastor to plan ministry in the coming year. Together our pledges will form the backbone of our budget and ministry plan. Your registered pledge is needed during this important period of transition.

How are gifts applied toward my pledge?

Once you register your annual pledge with MCC, all non-designated gifts will be automatically applied toward your pledge. Many choose to set up a regular credit card payments. If you give by cash be sure to put your cash in a marked envelope with your name. If you give by check indicate 'pledge' in the check memo line.

What if I need to change my pledge?

Pledges can be adjusted at any time by contacting the Treasurer or the church office. We know that circumstances will change for many of us through the coming year. Your pledge should be your best estimate of your giving in the coming year.

I am not a member of the church. Should I consider pledging?

Yes! All members and friends of MCC should consider a pledge to the church to ensure our financial stability. All of us are responsible for our church and its operation. In MCC we are not funded through a diocese, regional office, or denomination. Our church is owned and sustained by us! We need your regular financial support to keep our ministry alive and growing.

Realizing Our Future

Celebrating Our Past

4

Spend time in prayer

How do you feel about this number? Is it in proportion to the importance of God and your spiritual life? Is it in proportion to the importance of MCC of the Spirit in your life? How is it in proportion to the other ways you spend you money?

When you are ready fill in your anniversary pledge amount on the pledge form.

Your Time & Talent

Your gift of time is as important as your financial gifts. If you are interested in volunteering please indicate your areas of interest on the pledge form. A ministry fair will be held in the Fall to connect our community with ministry opportunities.

My Greatest Hope....

Continue binding together & healing

Financial freedom

Grow in Diversity

Safe place for LGBT people

Accepting of new leadership

Trust God to lead us

Growth in Spirit and numbers

A joyful church

Become a beacon of light and inspiration

Welcome new visitors



....My Greatest Memory

The gift of weekly communion with my partner

Watching my family member preach and speak from the heart

The day we bought the church building

When I first came in and was welcomed with open arms

Our float at Pride fest and winning the prize!

Social justice rallies for marriage equality, Matthew Shepherd, and the Silent Witness

When I attended my first service I knew I was home

Realizing Our Future

Celebrating Our Past

2009 Accomplishments

Your generous contributions in 2009 helped us to achieve.....

- 106 transformational worship services!
- 240 meals served to those in our community living with HIV/AIDS through the Sharing Our Caring Program
- Membership and participation in the Harrisburg Interreligious Forum, and Christian Churches United.
- Hosted the Interfaith Marriage Service for Equality
- Hosted forums on the church's history, interim process, worship, church identity and future
- Raised church's profile during Central PA Pride with participation by the choir and ministry teams in the parade, festival, and closing interfaith service
- Provided \$10,900 in funding toward the MCC worldwide mission
- Provided space for TransCentral meetings reaching the transgendered community
- Our commercial kitchen and fellowship hall was used for Sharing Our Caring, community events and hospitality following Sunday worship
- Our Choir performed at Voices United and various community events
- Raised \$348 toward relief efforts in Haiti
- Strengthened community partnerships and outreach programming (Women's and Men's Choruses, LGBT Center Coalition, Central PA Voice, Pride Festival of Central PA, Christian Churches United)
- Created new ministry teams for stewardship, Christian education, Pastoral care, and worship
- Launched a re-designed website and weekly e-newsletter with a distribution of over 300
- Provided support in the area of leadership development and congregational assessment
- Foundations have been established for our pastoral search and transition

Four Easy Steps to Decide Your Anniversary Pledge

1

Write down the amount of your 2009 Income:

Don't worry too much about this number. If your circumstances change in the coming year, your pledge can always be adjusted. \$ _____

2

Pick a Percentage:

Are you new to the idea of pledged giving? Try using the national giving average of about 3% as a starting point. You can find out what this amount would be, based on your income, by using this chart. Or, if you have been giving a while, take last year's percentage and try adding 1% to it. % _____

3

Multiply the amount from Part 1 by the percentage in Part 2:

This is your anniversary pledge for 2010.

\$ _____

If my income is		My monthly giving would be							
Yearly	Monthly	3%	4%	5%	6%	7%	8%	9%	10%
\$ 20,000	\$ 1,667	\$ 50	\$ 67	\$ 83	\$ 100	\$ 117	\$ 133	\$ 150	\$ 167
\$ 30,000	\$ 2,500	\$ 75	\$ 100	\$ 125	\$ 150	\$ 175	\$ 200	\$ 225	\$ 250
\$ 40,000	\$ 3,333	\$ 100	\$ 133	\$ 167	\$ 200	\$ 233	\$ 267	\$ 300	\$ 333
\$ 50,000	\$ 4,167	\$ 125	\$ 167	\$ 208	\$ 250	\$ 292	\$ 333	\$ 375	\$ 417
\$ 60,000	\$ 5,000	\$ 150	\$ 200	\$ 250	\$ 300	\$ 350	\$ 400	\$ 450	\$ 500
\$ 70,000	\$ 5,833	\$ 175	\$ 233	\$ 292	\$ 350	\$ 408	\$ 467	\$ 525	\$ 583
\$ 80,000	\$ 6,667	\$ 200	\$ 267	\$ 333	\$ 400	\$ 467	\$ 533	\$ 600	\$ 667
\$ 90,000	\$ 7,500	\$ 225	\$ 300	\$ 375	\$ 450	\$ 525	\$ 600	\$ 675	\$ 750
\$ 100,000	\$ 8,333	\$ 250	\$ 333	\$ 417	\$ 500	\$ 583	\$ 667	\$ 750	\$ 833
\$ 110,000	\$ 9,167	\$ 275	\$ 367	\$ 458	\$ 550	\$ 642	\$ 733	\$ 825	\$ 917
\$ 120,000	\$ 10,000	\$ 300	\$ 400	\$ 500	\$ 600	\$ 700	\$ 800	\$ 900	\$ 1,000
\$ 130,000	\$ 10,833	\$ 325	\$ 433	\$ 542	\$ 650	\$ 758	\$ 867	\$ 975	\$ 1,083
\$ 140,000	\$ 11,667	\$ 350	\$ 467	\$ 583	\$ 700	\$ 817	\$ 933	\$ 1,050	\$ 1,167
\$ 150,000	\$ 12,500	\$ 375	\$ 500	\$ 625	\$ 750	\$ 875	\$ 1,000	\$ 1,125	\$ 1,250

Celebrating Our Past

Highlights of services provided to our community

Ministry of Worship/ Music

•Choir •Guest Musicians •Maintenance of music library and sanctuary instruments •Worship Team and Sunday Musicians

Ministry of the Building (includes building ministries and principle and interest on mortgage)

•An open and accessible building to support our mission and visions • Serves as a home for multiple community groups •Maintenance a beautiful sanctuary as an open space for daily prayer and meditation. •Weekly inspirational services. •Our commercial kitchen serves over 40 meals monthly, and provides a facility for the ministry of hospitality during events, meetings, and worship services.

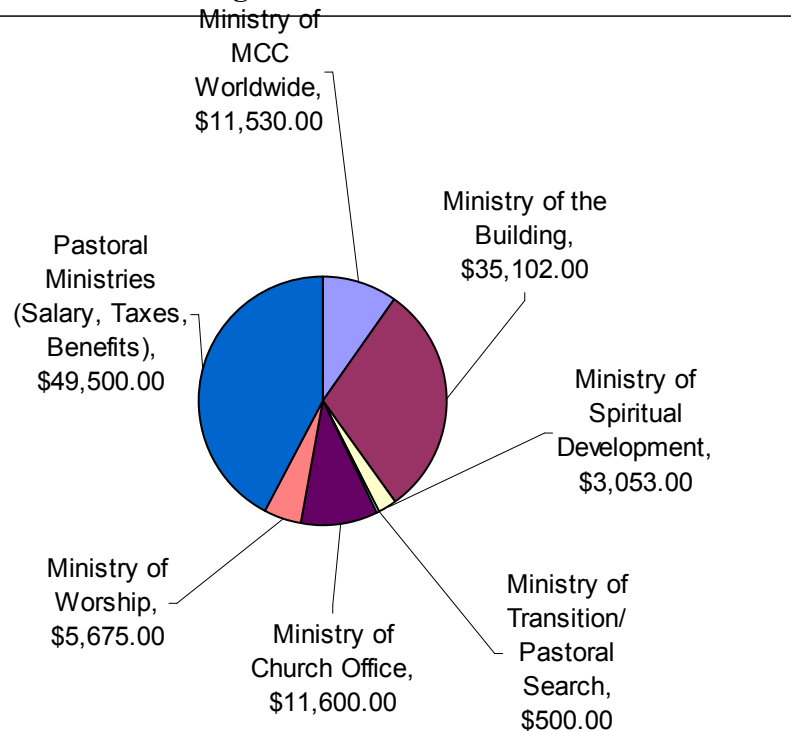
Ministry of the Pastor

•Spiritual Care and Counseling •Spiritual Teaching and Leadership •Support for Strategic planning/Vision •Administration •Leading and planning transformational worship services •Spiritual development/ education •Spokesperson to the larger community •Leading Community Worship and Special Services •Ceremonies for Life Transitions Marriages/Holy Unions/ Funerals

Ministry of the Administration

•Provides services to walk ins •Website that reaches hundreds with the message of MCC of the Spirit •Communication support through e-mail and telephone •Referrals to community services •Management of weekly administrative tasks

Investing Our Abundance



2009 Ministry Plan/ Budget Total \$116,960

Gathering & Investing Our Abundance

Our annual budget is the plan for how we will gather and invest the resources entrusted to us by members, visitors, donors, and the larger Harrisburg community. Our 2010 budget/ministry plan was approved at our November congregational meeting.

Individual gifts to our church is our largest single source of revenue. When you pledge, it tells us what we can reasonably forecast our income to be determining the scope of the church's ministries for the coming year.

We need everyone to pledge so that we can effectively plan the stewardship of all the resources given to us.

Realizing Our Future

Celebrating Our Past

2009 was a period of growth but we have much more to do in 2010.

With your pledge we can expand our ministries.....

- Journey through the intentional interim process with growth and success
- Prepare for our pastoral search and hire a well qualified settled pastor
- Continue to meet the needs of our community with growing outreach programs
- Fund a reserve account to provide financial stability for our ministries throughout all seasons of the year
- Continue and expand community visibility with advertising in local publications and on the web
- Continue to fund and expand our spiritual growth groups and Christian education ministries
- Make needed upgrades to our church office systems, multimedia and sound systems
- Continue to move toward our goal of a paid off church facility (We are within 2 years of paying off our mortgage!)
- Continue to grow current ministries and explore additional opportunities

Gathering Our Abundance

MCC of the Spirit 2009 Income Summary

90% of all church income comes from pledges and offerings*
6% of income from community fundraisers for the general fund

**General Offering/ Pledged gifts are by far the largest portion of our annual income*

